



## Company Profile

Labour Law Management Consulting (LLMC) offers labour law and IR consulting and training services throughout South Africa as well as to international clients.

Over 30 years of experience in this field gives us substantial competitive advantage. In addition, LLMC's CEO writes a weekly labour law column for The Star newspaper's Workplace, has been a CCMA Commissioner and is the Chairperson of SACCI's Labour Affairs Committee.

This, together with the fact that our CEO is in demand as a speaker at conferences and seminars places LLMC at the cutting edge of the labour relations field.

In recognition for his exceptional work in this field our CEO has been featured in:

The renowned "WHO'S WHO IN SOUTHERN AFRICA"



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## **Profile of services**

- In house training
- Public seminars
- CCMA representation
- Dealing with Trade Union matters
- Chairing of disciplinary hearings
- Preparing parties for disciplinary hearings
- Drafting & negotiating recognition agreements
- Retrenchments and restructuring
- Training in labour law and industrial relations
- Outsourcing strategies
- Strike handling
- Industrial relations audits
- Employment contracts
- Development of HR/IR policies, procedures strategies



**LABOUR LAW**  
MANAGEMENT CONSULTING



## **More about us**

Labour Law Management Consulting (LLMC) offers labour law and IR consulting and training seminars throughout South Africa. Over 30 years of experience in the field of industrial negotiations, labour law, dispute facilitation and general consulting gives us substantial competitive advantage.

CEO of LLMC Ivan Israelstam, labour law and industrial relations expert:

- Weekly labour law columnist for The Star Workplace, South Africa's premier job vacancy newspaper to over 2.4 million readers
- Former CCMA Commissioner
- Chairperson of the South African Chamber of Commerce & Industry's Labour Affairs Committee
- CEO of Labour Law Management Consulting with over 30 years' experience in the field
- In demand as a top labour law speaker at corporate conferences and seminars
- Featured in Who's Who in Southern Africa
- Author of 3 labour law books
- BA Honours Graduate



**Clients successfully served:**

Government and Quasi Government

- South African Revenue Services
- City Power – Johannesburg Municipality
- Department of Transport
- ESKOM
- Statistics SA
- Rand Water
- Uthungulu (Richards Bay) Municipality
- Roads Agency Limpopo
- National Gambling Board
- Public Investment Corporation

**Public companies successfully served:**

- Xstrata Coal
- Tongaat Hullett (African Products Division)
- Anglo Platinum
- Tiger Brands
- Woolworths
- Barloworld Plascon



**Corporate companies successfully served:**

- Ceres Beverage Company
- Pick `n Pay
- Procter and Gamble
- DHL Couriers
- Montecasino
- Deloitte & Touche
- Mbokodo Cleaners
- Claw Security
- ABSA Bank Ltd
- Clientele Life
- Standard Bank

## **Conclusion**

Thank you for giving us the opportunity to submit this Company Profile and we hope to hear from you soon.

### **Contact details**

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Social media links

Facebook: [www.facebook.com/LabourLawAdvice](http://www.facebook.com/LabourLawAdvice)

Linkedin: <http://za.linkedin.com/pub/ivan-israelstam/56/532/166>

YouTube: <http://bit.ly/Ivan-ANN7>