



# LABOUR LAW

MANAGEMENT CONSULTING

**PROTECTOR OF EMPLOYER RIGHTS**

---

## TRAINING COURSES OFFERED

### LABOUR LAW MANAGEMENT CONSULTING – THE COMPANY

Labour Law Management Consulting (LLMC) offers labour law and IR consulting and training services throughout South Africa.

These include:

- the design of HR/IR policies/ procedures and contracts
- advice on all labour related matters
- legal advice
- chairing of hearings
- representation at CCMA
- trade union interface
- retrenchment management
- and dispute resolution.

Over 25 years of experience in this field gives us substantial competitive advantage. In addition, LLMC's CEO, Ivan Israelstam, writes a weekly labour law column for The Star newspaper's Workplace and is co-author of two labour relations books. He has been a CCMA Commissioner and is on SACCI's Labour Affairs Committee.

This, together with the fact that our CEO is in demand as a speaker at conferences and seminars places LLMC at the cutting edge of the labour relations field. In recognition for his outstanding contribution in the labour relations field Ivan Israelstam has been selected for inclusion in the book 'WHO'S WHO IN SOUTHERN AFRICA'.

LABOUR LAW MANAGEMENT CONSULTING cc  
Cc Registration No: 2003/017987/23 | VAT Registration Number: 4670210634  
Chief Executive Officer: Ivan Israelstam  
Address: 4 Ottawa Avenue, Robindale, Randburg 2194  
Telephone: (011) 888-7944 | Cell: 0828522973  
E-mail: [ivan@labourlawadvice.co.za](mailto:ivan@labourlawadvice.co.za)

## 1. SEMINARS OFFERED:

- 1.1. Managing in a unionised workplace (1 to 2 days)
- 1.2. Preparing for and prosecuting disciplinary hearings (2 days)
- 1.3. Day to day discipline (1 day)
- 1.4. Chairing of disciplinary hearings (2 to 3 days)
- 1.5. How to win at the CCMA (1 day)
- 1.6. Dealing with retrenchment (1 day)
- 1.7. Industrial relations (2 days)
- 1.8. Employment equity and affirmative action (1 day)
- 1.9. Basic Conditions of Employment Act (half day)
- 1.10. Labour Relations Act (1 day)
- 1.11. Recruitment law (1 day)
- 1.12. Discrimination and sexual harassment (1 day)
- 1.13. WALKING THE LABOUR LAW TIGHTROPE

*The A to Z of Labour Law [Training via the use of an amusing case study on how not to implement the key labour laws and on how to run an effective and legally compliant workplace] (1 day)*

- 1.14. Changes and Dangers in Labour Law (1 day)
- 1.15. Effective wage negotiations (1 day)
- 1.16. Internet & Electronic communications in the workplace (half day)
- 1.17. Managing Trade Unions at the Workplace (half day)
- 1.18. Avoiding workplace revolution

LABOUR LAW MANAGEMENT CONSULTING cc  
Cc Registration No: 2003/017987/23 | VAT Registration Number: 4670210634  
Chief Executive Officer: Ivan Israelstam  
Address: 4 Ottawa Avenue, Robindale, Randburg 2194  
Telephone: (011) 888-7944 | Cell: 0828522973  
E-mail: [ivan@labourlawadvice.co.za](mailto:ivan@labourlawadvice.co.za)